

## **Yamhill County SHRM Chapter**

### **Board Meeting**

**10/27/2016**

Chapter President Jill Faughender called the meeting to order at 4:02 p.m.

Members present were; Jill Faughender, Julie Mitchell, Betty Henninger, Janell Simmons (by telephone), Rebecca Harris, Debra Buerkle and Lisa Clark. Absent were Angey Rideout and Barbara Cole Burr.

**Minutes:** First order of business is the approval of the minutes. The committee accepted minutes with no correction Debra made a motion to adopt the minutes of 8/25/2016, second by Julie, there being no further discussion the committee members accepted minutes.

#### **Financial Report**

Jill Faughender went over the Yamhill County Human Resources Association financial report.

#### **Programs Update -Janell**

The September Chapter program evaluations were recapped by Janell. The program facilitator Debra Jefferies did an excellent job. The members had a lot of take a ways from these presentations. All comments on the evaluation form were very positive.

Janell recapped the upcoming programs by phone.

January 12, 2017, Creating a Culture of High Trust

February 9, 2017, Having Difficult Conversations

March 1, 2017, Labor & Employment Law Conference sponsored by SHRM Oregon State council

March 9, 2017, Generations in the Workplace

April 13, 2017 Mediation

#### **Communications/Membership Update -**

We have 46 members currently and have 10 more in the process. Rebecca went through meeting announcement and will send out tomorrow. This meeting will have a special discount rate of \$10.00 for professionals and \$5.00 for students.

Discussion was held to send a letter out to the local Chambers to do another membership drive. Jill will see if we can get a list from the McMinnville Chamber and see how much an YCHRA membership would cost.

### **Chapter Board Elections**

Angey Rideout, President Elect resigned her position on the board member effective immediately. This leaves her President Elect open in 2017. Discussion was held on board positions open in 2017.

The proposed slate of officers was presented for nomination for proposed 2017 YCHRA Board of Directors:

President: Jill Faughender

President Elect: Barbara Cole Burr

VP Programs & Certification Director: Julie Mitchell

VP membership & Communication Director: Rebecca Harris

Secretary: Lisa Clark

Treasurer& Diversity Director: Betty Henninger

SHRM Foundation Director: Debbra Buerkle

The slate of 2017 officers will be communicated with the meeting announcement and presented for a vote at the November membership meeting on November 10<sup>th</sup>, 2016.

### **Other Business**

Discussion was held around the SHAPE report which is our chapter score card. This year we need to make a chapter level donation to SHRM.

Lisa presented the idea of each board member makes a \$10.00 or more donation and the chapter matches the donation up to \$10.00. General discussion followed. Lisa made a motion to match up 100% of the board members personal contribution to the SHRM Foundation up to \$10.00 per board member, there being no further discussion the motion was seconded by Rebecca, motion carried. Jill noted that the contributions must be in by year end 2016 to be counted to SHAPE activities and to plan to bring board level donation checks payable to the SHRM Foundation to our 11/10/16 chapter meeting.

Next year we should work towards having two or three ideas to raise funds for the SHRM Foundation. We need to come up with a plan for 2017 donations programs. Please bring ideas to next meeting.

Next meeting will be held by tele- conference on Thursday, November 17th.

There being no further business to come before the board a motion to adjourn at 4:55 pm was made by Rebecca, second by Julie the meeting adjourned.

Respectfully Submitted,

Lisa Clark  
Board Secretary