

YCHRA
YAMHILL COUNTY
HUMAN RESOURCE ASSOCIATION

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CERTIFICATE OF COMPLETION AND ATTENDANCE

Four Generations in the Workplace

PRESENTED BY

Alan Cabelly

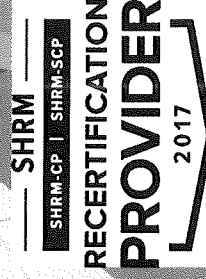
Portland State University, Leadership & HRM Professor

Thursday, March 9, 2017
Linfield College

Attendee

YCHRA Representative

YCHRA is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM
Activity ID: 17-C907J



Yamhill County Human Resource Association
March Meeting Announcement

Date & Time: **March 9, 2017, 7:45am – 9:30am**
 7:45 am – 8:00 am Registration & Networking
 8:00 am – 9:30 Program

Location: Linfield College, **Melrose Hall, basement level – Jonasson Hall** (see attached map)

Price: FREE

RSVP: rebecca@westhillshealthcare.com
 Please RSVP (if possible) by March 3rd, 2017

Program Description: “Generations in the Workplace”

Speaker: Alan Cabelly, Ph.D, PHR, SPHR, SHRM-CP, Leadership and Teambuilding Expert, Coach, Leader

Throughout the modern era, workers have faced challenges when attempting to work effectively with members of different generations. This workshop will explore why that occurs, giving background information about the different generations, while helping participants to understand how we naturally change our goals, values, and orientations as we age. Members of the different age groups will actually speak with each other! We'll develop solutions that will help us work well with each other, and we'll play with tech, social media, microfeedback, and reverse feedback. You might even improve your relationship with family members.

About the speaker:

Alan Cabelly (Ph. D., University of Washington) has been a Human Resource Management faculty member at Portland State University since 1980. He teaches Leadership and Human Resource Management at the undergraduate, graduate, and executive levels, as well as to many groups nationally and internationally. He teaches actively around the world, most recently in Viet Nam, France, China, and Germany. These and other diverse travel experiences allow him to bring unique approaches to his work.

Prof. Cabelly is founder and Executive Director of the Portland Leadership Institute (www.portlandleadershipinstitute.com), which focuses on Leadership Excellence in the 21st century. He uses the DiSC® system and other contemporary techniques for Executive and Leadership Coaching, and speaks extensively on *Employee Engagement; Strategic Negotiations; Generation Similarities and Differences in the Workplace; Authentic Leadership; Using Whole Brain Thinking for Increased Effectiveness; Work for the 21st Century*; and various HRM topics. His personal mission is to help individuals increase their leadership skills and improve the functioning of their work teams. He helps people find passion in their work life environment, leading to greater individual engagement and satisfaction, and increased organization productivity. The blog on the Institute web pages identifies this work and describes much of his international work in detail.

Prof. Cabelly was founding Chapter Advisor of the PSU Chapter of SHRM. Since its inception in 1982, it has won 34 consecutive Superior Merit Awards from SHRM, and has won numerous SHRM and NHRMA

Topic: Generations in the Workplace
 Date: 3/9/2017
 Speaker: Alan Cabelly

<u>Todays Topic</u>		<u>Todays Presenter</u>		<u>Comments for Speaker</u>
Fair	0	Fair	0	"would have been a great full day workshop"
Good	3	Good	1	"good presentation, great insights!"
Excellent	14	Excellent	16	"loved the interaction" "amazing, as always!" "thanks much - meaningful information"

<u>Relevancy to current position</u>		<u>Applicability to development</u>		<u>Take Aways</u>
Fair	0	Fair	0	"how to help people work together from different generations"
Good	6	Good	5	"to listen to both sides"
Excellent	11	Excellent	12	"baby boomers make great mentors for millenials" "monthly/quarterly reviews/feedback"
<u>Quality of info presented</u>		<u>Quality/organization handouts</u>		"Listen-let them do things for themselves"
Fair	0	Fair	0	"4 gens repeat over again"
Good	2	Good	4	"new perspective"
Excellent	15	Excellent	13	"new ideas on bridging the gap between generations"
<u>Did you learn anything new</u>				
Yes	17			
No	0			

<u>Quality of meeting facility</u>		<u>Quality of Food</u>		<u>Comments</u>
Fair	0	Fair	1	"no food"
Good	5	Good	5	
Excellent	11	Excellent	5	

Future topic/presenter suggestions
 parental values instilled in the youth & brought up by grandparents